

Faculty Senate Meeting Agenda
Tuesday October 19, 2021, 3.30 – 5.30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414
One tap mobile
+13126266799,99737928189# US (Chicago)

1. Call to Order 3:30 pm
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. All FS meetings are recorded for record keeping purposes only and never shared outside of the Faculty Senate.
3. Moment of Silent Reflection. 3:32
4. Approval of September Minutes (see separate attachment). 3:35
5. Report from Provost (Michael Lewis) 3:45
6. Report from CFO (David Heimburger) 4:15
7. Report from VP for Human Resources (Mickey Luna) 4:45
8. FS President's Report (Terry Tomazic) 5:00
9. Reports from Senate Committees: 5:10
 - a. Budget and Finance Committee (Theo Alexander)
 - b. Compensation and Fringe Benefits Committee (Chris Sebelki)
 - c. Academic Affairs Committee (Sherry Bicklein & TBD)
 - d. Faculty Governance Committee (Kathy Kienstra & TBD)
10. Other University Committees with Faculty Senate Representatives 5:15
 - a. University Policy Review Committee (Elizabeth Block)
 - b. UAAC (Sabrina Tyuse)
 - c. GAAC (Jesus Garcia-Martinez)
11. Reports from Faculty Assemblies of the Colleges and Schools 5:20
SOM, CAS, Doisy, CPHSJ, SOB, SON, SOL, Parks, SOE, Libraries, SPS, Unaffiliated Units (INTO)
12. Old Business 5:25
13. New Business 5:27
14. Announcements 5:29
15. Adjournment 5:30

Faculty Senate Meeting
Tuesday September 21, 2021, 3.30 – 5.30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414
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1. Call to Order
2. Roll Call: See below
3. Moment of Silent Reflection: Faculty were asked to spend a moment reflecting on how we can support each other, and every member of the SLU community given the recent tragic student events
4. Approval of May Minutes: *Minutes will be approved at later meeting of the senate.*
5. Faculty were asked for input on two questions: What issues would you and/or your faculty like to make administrators and board of Trustee representatives aware of? As an administrator or faculty senate representative, what should the shared governance priorities be over this next year? Participants used an online tool, Mentimeter, to respond. The word clouds created are attached.
6. Report from Provost (Michael Lewis): Given tragic student events of last few weeks, the Provost's comments focused on student mental health. He noted his appreciation for the great student development staff and empathetic faculty who have been and continue to be there for the students. He asked all faculty to give grace to students, provide extensions on assignments as needed. If they need time, give them that. He acknowledged that our community is hurt and scared. He acknowledged that SLU is being called to do a better job. In response, he is working with Sarah Cunningham and Katie Heiden-Rootes to increase our mental health resources for students. Hours of counseling are being extended and additional counselors are being made available. He indicated more information on these specifics will be forth-coming. He also indicated that the students want to see us doing something we haven't done before. He indicated he will be sending an email to announce a mental health day for undergraduate students on Friday to show we hear and see the students' grief and need to engage in activities around mental health.

Discussions raised the point that faculty need to be kept as informed as possible so that they can best support the students and their needs, and the recognition that the best we can do sometimes is to just be present for students. A one page listening "tip sheet" from Katie Heiden-Rootes was distributed (see attached). Faculty are also directed to the SLU website for additional resources (<https://www.slu.edu/life-at-slu/university-counseling/crisis-resources.php>)

Faculty also noted the importance of working with staff and graduate assistants to support them, and sharing these recent events with adjuncts who may not otherwise be part of SLU email lists. The Provost will work with his team to get something out to staff to assist them in responding to parental questions.

As a result of these recent events, the Provost requested that the senate provide him with an alternative time, to be determined, to share the academic priorities for the year.

7. Covid19 Update Report (Terri Rebmann). Terri Rebmann provided an update on COVID-19 rates and policies for SLU including positivity rates, testing availability, protocols for those who test positive, contact tracing and boosters. She thanked the SLU community for all they have done and continue to do, including assisting with contact tracing through the classroom seating charts. She encouraged all members of the SLU community to get the flu shot. SLU is providing the flu shot for all members of employee households. *See attached slides.*
8. FS President Report (Terry Tomazic): (*see attached slides*) Terry Tomazic described the role of faculty representatives on the Board of Trustee committees and provided the senate with the list of faculty on each committee. He noted some of the key issues before the senate for the year including the discussion of the academic reorganization of both the College of Arts & Sciences and the College for Public Health and Social Justice. The FSEC will ask the Provost for information about how these impact the current dean searches and update the senate in October. Terry Tomazic described the distribution of faculty representation across these units, and other units across the university. The FSEC was asked to update the numbers for the School of Social Work clinical faculty. The governance committee of the faculty senate was asked to consider the distribution of faculty across the units in the university.

Terry Tomazic noted he has been working to identify a physical space for the faculty senate. He also asked faculty to be respectful of others that teach in the classroom after them by moving the seats back to their original position at the end of each class if they have moved the seats.

9. Reports from Senate Committees:
Terry Tomazic requested that if committees need additional or new members that they contact the faculty assembly/faculty council at the needed unit. If committee chairs need that contact information they can contact him and Beth Baker, the faculty senate secretary. All senators were encouraged to contact the heads of these committees (listed below) with any related questions or concerns. Terry also noted that there is growing interest in adding an additional committee to these standing committees to address technology and technical needs.
 - a. Budget and Finance Committee (Theo Alexander): It was reported that the BFC will continue its work from last year and noted that additional work need to be done to better understand the budget of the School of Medicine.
 - b. Compensation and Fringe Benefits Committee (Chris Sebelski): The committee is organized and has submitted their suggested charges to the FSEC. No additional report.
 - c. Academic Affairs Committee (Sherry Bicklein & TBD): No additional report
 - d. Faculty Governance Committee (Kathy Kienstra & TBD)
10. Joint Faculty Senate Committees
 - a. University Policy Review Committee (Elizabeth Block): Terry Tomazic noted that there were currently policies posted for their 30-day review and urged faculty to review and comment.
 - b. Undergraduate Academic Affairs Committee (UAAC): Sabrina Tyuse encouraged senators to review the committee's report (*see attached*) and highlighted a few topics the

committee is discussing including an independent study/directed study, teach out, and micro-credentialing policies.

11. Reports from Faculty Assemblies of the Colleges and Schools
SOM, CAS, Doisy, CPHSJ, SOB, SON, SOL, Parks, SOE, Libraries, SPS, Unaffiliated Units (INTO)

SOM was the only unit to provide a verbal report. Senator Isbell indicated that given the senators from the SOM are providing input to the dean, they agreed to reorganize themselves to ensure better representation across the school. He also noted a continuing concern about the high number of interim dept chairs, 19 depts and 7 interim department chairs. He indicated that the SOM needs a plan for how to address this. He also noted that the research infrastructure at SLU continues to be a significant challenge for faculty in the SOM, particularly those doing clinical and translational research. The infrastructure needs to be improved and optimized as it currently presents significant barriers to this work. The Provost was asked to comment on IRB bottlenecks. He indicated he is working with OVPR to address this concern.

12. Old Business: None

13. New Business: None

14. Announcements

a. New Senator Orientation: *The FSEC noted that they are scheduling the new senator orientation and will be in touch with new senators about this soon.*

15. Adjournment

5:30

Senators in attendance:

CAS: Chris Duncan, Hisako Matsuo, Joel Jennings, Pascale Perraudin, Robert Hughes, Scott Ragland, Stacey Harris, Toby Benis, Thomas Finan, Wynne Moskop

CSB: Noni Zaharia, Fei Tan, Frank Wang, Hailong Quian

CPHSJ: Jesse Helton, Katie Stamatakis, Kimberly Enard, Stephen McMillin

Doisy: Barb Yemm, Kitty Newsham, Mike Markee, Sherry Bicklein

Independent Units: Megan O'Connell

Libraries: Angela Spencer, Lynn Hartke

Madrid: Carolina Aznar

Nursing: Elaine Young, Karen Moore, Kathleen Armstrong, Kathleen Carril

Parks: Jeff Ma, Roobik Charabagi, Silviya Zustiak

SOE: Jody Wood, John James, Karen Tichy

SOL: Kelly Mulholland, Robert Gatter

SOM: Aidan Ruth, Joel Eissenberg (for Angel Baldan), Hany Elbeshbeshy, Jaya Gnana-Prakasam, Katherine Christensen, Lily Dolatshahi, Mirjana Vustar, Phillip Ruppert, Ramona Behshad, T Scott Isbell

SPS: Joe Lyons

FSEC: Terry Tomazic, Ruth Evans, Beth Baker, Medhat Osman, Sally Beth Lyon, Theo Alexander, Chris Rollins,